



# NSPCC Women as Protector Role Profile



## Have you got what it takes to join our fight for childhood?

The NSPCC is the leading children's charity fighting to end child abuse in the UK and Channel Islands. We help children who have been abused to rebuild their lives, protect those at risk, and find the best ways of preventing abuse from ever happening.

We believe that every childhood is worth fighting for and our new cutting edge service Women as Protectors give essential support to vulnerable families where there is an identified risk of sexual harm to children. We support mums and female carers who are in contact with someone who is known to have committed sexual offences against children. Mums and female carers on the programme are educated about the risk of sexual harm and are supported and empowered to protect their children.

The service seeks to enhance the woman's capacity to protect her children by providing ongoing support from a specially trained volunteer. Our volunteer mentors will help the woman to move forward positively with her life; encouraging the development of social structures and achieving personal goals which positively impact upon her family.

To begin with, volunteers and mums will meet up once a week for around 2 hours. As the woman becomes more confident, visits would decrease to fortnightly and then monthly towards the end of the programme. Volunteers will need to be able to commit to volunteering for at least 1 year.

### We're looking for committed people who:

- ✓ We are looking for volunteers who can commit to up to 4 hours per week for a minimum of 12 months
- ✓ We are looking for volunteers who are 21 years old or above
- ✓ Are a good listener, empathic and non-judgmental
- ✓ Can help women reflect upon their attitudes and experiences
- ✓ Are able to set firm personal boundaries
- ✓ Are able to identify and deal with stress or feelings appropriately
- ✓ Are receptive to feedback, learning and continuous improvement
- ✓ Are aware of impact of personal experiences on own outlook
- ✓ Can maintain confidentiality within Women as Protectors and NSPCC
- ✓ Can work within Women as Protectors' policies and procedures

### We provide every volunteer with training and ongoing support:

We are seeking volunteer who can commit to 4 days induction training (held over 2 weekends or evenings varies by service centre). We will teach you about our safeguarding and health and safety standards whilst out in the community and working with the mum or female carer.

The training provided for this role has a selective element. This means that we expect all volunteers to demonstrate the above attributes within the group training programme.

After a comprehensive induction, we will provide you with support through regular meetings with your supervisor, and training to help you progress in your role. You'll get to know other volunteers in this role and you'll have the opportunity to offer ideas and suggestions as to how best develop this brand new, cutting edge service.

### **Necessary enhanced background checks and references:**

A satisfactory enhanced criminal record check is a requirement for the role, before progressing to training across the four nations (Access N.I., the Protecting Vulnerable Groups Scheme (PVG), Enhanced DBS check). We ask our volunteers to provide all identification and right to work in the UK documents at interview. While volunteering a re-check must be processed when validity has elapsed. At least two satisfactory references covering a minimum period of 5 years with no gaps is required. We cannot accept references from partners/ex-partners or family members.

**Apply now:** <http://www.nspcc.org.uk/what-you-can-do> or [VolunteerRecruitment@nspcc.org.uk](mailto:VolunteerRecruitment@nspcc.org.uk)